

Outcomes-Based Evaluation Plan

Corrections Education: Community High School of Vermont, Vermont Department of Corrections

Key:

Yellow: Enrolled in Corrections Education Program

Blue: One year from program completion

Green: Two – four years from program completion – following cohort from blue

Outcome	Indicator(s)	Source of Data (records, clients, etc.)	Method to Collect Data (questionnaires, interviews, etc.)	Who Collects Data	When Collect Data
Increase in functional literacy and numeracy	100% of program completers will meet proficiency requirements in reading, writing and numeracy	CASAS scores (see table on page 15) SIM Writing records/work Work samples Project based learning samples	Record review	Central Office	Quarterly
Increase ability to find appropriate employment	60% of students enrolled in career exploration & development activities complete the checklist for successful employment	Records	Record Review	Central Office	Quarterly
Increased interest in attending schooling and training	2% increase in case plan compliant in education & training	Attendance records Performance records	Record review	Central Office	Quarterly
Increased confidence that learner can manage formal and informal learning environments	Increase in motivation survey results	Students	Survey	Teachers	Yearly
Appropriate employment in jobs based upon previous learning	Number of completers obtaining employment in career cluster of training	Department of Labor	Unemployment Insurance Report	Central Office	Yearly
Improved attitude toward self and society	Increase compliance with DOC expectations for participants enrolled for six months or more	DR History Intermediate Sanctions Case Plan Compliance	Record Review	Central Office	Yearly
Increased reliability and improved judgment	Reduced recidivism	OMS	Record Review	Central Office	Every year for four years
Engaged in community through work and other connections	Increased engagement	Community involvement survey	Review of survey results	Central Office	Every year for four years
Salary is sufficient to meet independent living needs	Increase in income to meet needs (same cohort from mid-term)	Department of Labor	Unemployment Insurance Report	Central Office	Every year for three years beyond mid-term measurement